



Website Terms and Privacy Policy

Website Terms

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Minors

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Security

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Termination

ORPIB reserves the right, in its sole discretion, to terminate your access to all or part of this Site, with or without cause, and with or without notice.

Statute of Limitations

Any cause of action brought by you against us or our affiliated parties must be instituted within one (1) year after the cause of action arises or be deemed forever waived and barred.

Choice of Law and Venue

This Site is controlled by ORPIB from its offices within the state of Oregon, of the United States of America. It can be accessed from all fifty states, as well as from other countries around the world. Each of these places has laws that may differ from those of Oregon. By accessing this Site, both you and ORPIB agree that the statutes and laws of the state of Oregon will apply to all matters related to these Terms and Conditions and the use of the Site, without regard to conflicts of laws or principles thereof. Each party also agrees and hereby submits to the exclusive personal jurisdiction and venue of the state and federal courts sitting in Multnomah County, Oregon, and waives any jurisdictional, venue or inconvenient forum objections to such courts. ORPIB makes no representation that materials on the Site are appropriate or available for use in other locations, and accessing them from territories where their contents are illegal is prohibited. Those who choose to access this Site from other locations do so on their own initiative and are responsible for compliance with local laws.

Severability

In the event that any of the Terms and Conditions are held by a court or other tribunal of competent jurisdiction to be unenforceable, such provisions shall be limited or eliminated to the minimum extent necessary so that these Terms and Conditions shall otherwise remain in full force and effect.

Entire Agreement

These Terms and Conditions constitute the entire agreement between ORPIB and you pertaining to the subject matter hereof. In its sole discretion, ORPIB may from time-to-time revise these Terms and Conditions by updating this posting. You should, therefore, periodically visit this page to review the current Terms and Conditions, so you are aware of any such revisions to which you are bound. Certain provisions of these Terms and Conditions may be superseded by expressly designated legal notices or terms located on particular pages within this Site.

Modifications May be Made and Updates Posted

We reserve the right to modify these Terms and Conditions so please review this page often. ORPIB will give notice of changes to the Terms and Conditions by posting the revised Terms and Conditions on this Site, together with the date the Terms and Conditions were last updated. Modifications will be effective immediately upon posting.

How to Contact Oregon Pride in Business

If you have any questions or concerns about these Terms and Conditions, then please submit your contact information and remarks to info@orpib.com.

Privacy Policy

Oregon Pride in Business (ORPIB) respects the privacy of not just its members but all of those who visit this site. Subject to the provisions of applicable laws, any information you submit to Oregon Pride in Business will not be used in any manner to which you have not consented. While ORPIB does analyze its Website logs to monitor the flow of traffic and make improvements to the site's content, its Website logs are not personally identifiable, and no attempt to link them to individual visitors to this site is made.

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We do not collect Personally Identifiable Information about you on ORPIB Website without your knowledge or action. Your information is collected through the membership registration form, e-mail newsletter registration, and/or event registration forms. This information includes, but is not limited to, your name (first and last), company name, company address, phone number, fax number, e-mail address, and credit card information. You should be aware that if you disclose any information on a bulletin board or in a chat room or other open forum that is hosted by ORPIB, others may collect that information to send you unsolicited information from outside ORPIB, or for other purposes.

Use of Personally Identifiable Information

We reserve the option to share your contact information with certain third parties. These can include financial institutions, service providers, contractors, or affiliated organizations. You will always have the ability to opt-out from receiving information from ORPIB as well as from said third parties.

Non-Personally Identifiable Information

Non-Personally Identifiable Information includes, but is not limited to, information we automatically collect on your use and/or actions on our Website (e.g., user traffic patterns, page views on the Website, click-through rates, search terms that users enter into our search utility). In addition, when a visitor arrives at our site, we collect the IP address, operating system, and browser software used. An IP address (which is not the same as an e-mail address) can tell us the user's internet service provider and, based on that, can

suggest the geographic location of the connection. ORPIB recognizes that certain User Information of a key demographic nature (e.g., race, age, gender, national origin, income), while Non-Personally Identifiable Information, is still of a sensitive nature to users. As a general matter, ORPIB does not collect such information about you through the ORPIB.com Website. However, in recognition of the sensitive nature of such information, in the event ORPIB comes into possession of such information, whether through your voluntary submission of such information in response to a special feature on the Website or by receiving such information from any of our business partners, such information shall, when coupled with any of your Personally Identifiable Information, itself be deemed to be Personally Identifiable Information and treated by ORPIB as such.

Use of Non-personally Identifiable Information

As a general matter, Non-Personally Identifiable Information helps us determine how the ORPIB.com Website is being used, helps us identify popular areas of the Website, and helps determine the effectiveness of our promotional activities regarding the Website.

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Our Website may use 'cookies' (i.e., a small data file that our Website writes to a user's hard drive) to help track your usage of our site, including what advertising you have seen. ORPIB.com's cookies do not include personal information about you, but they are unique to each user and include a member ID # (a randomly generated unique number) that enables the ORPIB.com Website to identify you when you visit, so you: (1) do not have to remember your username and password each time you visit the Website; and (2) receive any personalized services you requested when you registered.

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Meeting & Event Photo Policy

By attending events (virtual, in-person, or hybrid), you acknowledge and agree to grant Oregon Pride in Business, ORPIB Foundation, organizations affiliated with the Chamber, and authorized representatives the right to record, film, photograph, or capture your likeness in any media now available or hereafter developed and to distribute, broadcast,

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Individuals may request to have photos of themselves removed from Chamber publications by contacting the Chamber. However, the Chamber acknowledges no obligation to comply.

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Organizational Use of Third Party Systems/Platforms

ORPIB uses a variety of third party systems/platforms in order to do business efficiently. While we are able to share which of these we use, we have no control over these organization's business practices, terms and conditions, or privacy policies. If you would like to find out more information about these third party systems/platforms, please do so accordingly.

[Mailchimp](#)

We use Mailchimp to send out newsletters.

[Growthzone](#)

We use Growthzone to manage our Memberships and Events, including some bulk emailing and payment processing.

[Airtable](#)

We use Airtable as an internal project management tool, as well as for serving public views of resources, volunteer opportunities.

[Square](#)

We use Square to collect credit card payments for items like merchandise and raffle tickets at in-person events, such mixers and festivals.

[Slack](#)

We use slack to communicate among Board members, staff, and volunteers.

[Canva](#)

We use Canva for graphic design.

[Google Workspace](#)

We use Google Workspace for emailing, file storage, and calendars.

[WordPress](#)

We use WordPress as our website content management and hosting platform.

[Discord](#)

We use Discord to communicate among ORPIB Members.

[Stripe](#)

We use Stripe to process donation payments made via credit or debit, or digital wallet to the ORPIB Foundation.

[Charitable](#)

We use Charitable to manage digital fundraising campaigns for the ORPIB Foundation.

Merchant Services

You may be able to access certain information related to third parties at the website, or via links, banner ads or click-throughs from the site, regarding the goods or services of third parties. You understand and agree that your access to or use of those services is a matter entirely between you and the associated third parties, and ORPIB shall have no liability whatsoever for any such access or use.

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ORPIB Website gives users the option to correct, update or delete certain information previously provided to us by the user; however, we will maintain copies of user information to the extent retained as part of our Website's standard backup/archive process. In addition, these procedures will not remove such information that has been provided by you to, or collected from you by, the Websites of our business partners. We are not responsible for ensuring the removal or deletion from the Websites of our business partners of your information provided by us to our business partners as permitted by you or otherwise in accordance with this Privacy Statement.

To make changes to your contact information use the Members Only portal at www.ORPIB.com. To opt out of receiving information, please contact us at info@orpib.com

Changes to This Privacy Policy

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